

- Capital Cooling Ltd. recognises it's duties under the Health and Safety at Work Act, and related legislation for the health and safety of its employees, members of the public and others who may be affected by the Company's operations.
- We provide safe places of work, safe systems of work, adequate information and training for employees to ensure their health and safety and to safeguard members of the public and others.
- While all levels of management are aware of their personal responsibilities for the implementation of this policy, all employees have a duty to take reasonable care to avoid injury to themselves and others by their work activities and to co-operate with the Management in meeting statutory requirements.
- We at Capital Cooling Ltd. regard statutory obligations as a minimum standard to be achieved throughout the company's undertakings and require all staff to accept and implement the promotion of high standards in health and safety as a fundamental objective.
- To fulfil our policy we are committed to the following objectives:
 - The recognition of Health and Safety as an integral part of all aspects of the work we undertake
 - The nomination of specialist staff to assist and advise line management on the safe conduct of activities.
 - The implementation of a systematic approach to identify hazards and to allocate resources to control them.
 - The elimination or minimisation of all risks associated with work hazards.
 - The provision of Health and Safety advice and facilities.
 - The motivation and empowerment of employees to work safely.
 - To seek and continually improve our facilities and methods of working by targeting from future controls

This policy is reviewed at our annual Management Review Meeting.